

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) KOZZ, KDOT, KUUB, KHIT, KPLY.

Lotus Radio Corp, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

Full-Time Vacancies Filled During Reporting Period June 1, 2008 – May 31, 2009

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All Sources
ACCOUNT EXEC	1-34, 37	RGJ	7

Total number of persons interviewed during applicable period: 7

SUPPLEMENTAL RECRUITMENT MEASURES:

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080(c)(2) regarding supplemental recruitment activity. For this reporting period we participated in or conducted the following:

Activity/Description	Date	Staff Participant(s)	Sponsor / Initiator
Menu Option #14 – Provision of	November	All Lotus Corp.	Lotus

<p>training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. – Lotus Corp annual corp. meeting was held at the Loews Ventana Hotel in Tuscon, AZ. In attendance were all station GM's in addition to other management personnel, including all Corporate office executives from the Lotus headquarters in LA. During the Sunday morning speaker session, Lotus Corporate Regulatory Attorney addressed the entire group with reference to compliance as it relates to FCC rules and regulations, discrimination in the workplace and EEO hiring and termination issues. In addition, the Lotus Corporate Regulatory Attorney attended the scheduled individual station management compliance meetings and expressed additional compliance related subject matter, including protecting of the station's license and methods to assure equal employment opportunities and the prevention of</p>	<p>22, 23, 24, 2008</p>	<p>Management</p>	<p>Radio Corp.</p>
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discrimination.			
Menu Option #14 – Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Maureen Cole, Deputy Administrator for the Nevada Equal Rights Commission a Division of the Nevada Dept of Employment, Training and Rehabilitation (DETR) conducted a seminar on the subject of workplace discrimination as it relates to hiring as well as in the workplace as well as acceptable hiring questions. Other subject matters included sexual harassment and the process of filing a discrimination charge.	March 16, 2009	Lotus Radio Corp Mgmt	Lotus Radio Corp./Dept. of Labor Standards Enforcement Bureau of the EEO Commission
Menu Option #5 – Establishment of an internship program designed to assist members of the community to acquire the skills needed for broadcast employment.-- For this period, Lotus had one intern, Luke Walker of Bishop Monogue High School, working 86 hours for school credit with the sports stations. His internship focuses on all aspects of	June 1, 2008 – May 31, 2009	Lotus Radio Corp. contracted with the University of Nevada Reno and Washoe Co. High School students to provide internships for school credits.	Lotus Radio Corp.

on-air broadcasting and on-air prep. His internship began on January 22, 2009.			
<p>Menu Option #7 - Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.--</p> <p>Lotus Radio Corp created two broadcast specific scholarships to be given in the amount of \$1,000 each to local high school students looking to study broadcasting in college. Lotus Radio provided outreach and air time to let the community know about the scholarship in addition to donating money for it. Lotus partnered with the established Ronald McDonald House Charity Scholarship program, which reaches out to youths of all ethnicities and backgrounds.</p>	January 1, 2009 – May 31, 2009	Lotus Radio Corp and RMHC Scholarship program.	Lotus Radio Corp./ RMHC

RECRUITMENT SOURCES:

* Designates an entity requesting notification.

# Source	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for Which This Source Was Utilized
1	<p>Reno Sparks Indian colony</p> <p>98 Colony Road</p> <p>Reno, NV 89502</p> <p>Contact: Peggy Goins</p> <p>Phone: 329-2936</p> <p>Fax: 329-8710</p> <p>Email: pgoins@RSIC.org</p>	<p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>	Account Exec

2	Bureau of Vocational Rehabilitation 4001 S. Virginia Ste H Reno, NV 89502 Contact: Linda Williams Phone: 688-1450 Fax: 834-1970 Email: lmwilliams@NVdetr.org	0 0 0 0 0 0 0 0	Account Exec
3	Nevada Urban Indian 5301 Longley Lane Ste 178 Reno, NV 89511 Contact: Noella Madera Phone: 788-7600 Fax: 788-7611 Email: nmadera@nevadaurbanindians.org	0 0 0 0 0 0 0 0	Account Exec
4	Truckee Meadows Community College Job Placement 7000 Dandini Blvd Reno, NV 89512 Contact: Job Placement Office Phone: 674-7661 Fax: 673-7268 Email: bgreen@tmcc.edu	0 0 0 0 0 0 0 0	Account Exec
5	Veterans Employment 1929 S Carson St Carson City, NV 89701 Contact: Christina Slade Phone: 684-0400 Fax: 684-0466	0 0 0 0 0 0	Account Exec

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6	Nevada Women's Fund 770 Smithridge Drive #300 Reno, NV 89512 Contact: Wendy Hutchings Phone: 786-2335 Fax: 786-8152 Email: wendy@nevadawomendfund.org	0 0 0 0 0 0 0	Account Exec
7	Career College of Northern NV 1195 Corporate Blvd Reno, NV 89502 Contact: Lorie Schall Adams Phone: 856-2266 Fax: 856-0935 Email: l.adams@ccnn4u.com	0 0 0 0 0 0 0	Account Exec
8	NAACP PO Box 7757 Reno, NV 89510 Contact: Rose Gordon Phone: 322-2992 Fax: 322-9909	0 0 0 0 0 0 0	Account Exec
9	Intertribal Council of NV PO Box 7440 Reno, NV 89510	0 0 0	Account Exec

	Contact: Edith Carigan Phone: 355-0600 Fax: 355-0648	0 0 0 0 0	
10	Nevada Hispanic Services 637 S. Steward St. Carson City, NV 89701 Contact: Raquel Knecht Phone: 885-1055 Fax: 885-7039 Email: nhscc@gbis.com	0 0 0 0 0 0 0 0	Account Exec
11	Hispanic Chamber of Commerce 1479 S. Wells Ste 15 Reno, NV 89502 Contact: Maury Centeno Phone: 786-4100 Fax: 786-4112 Email: maury.centeno@usbank.com	0 0 0 0 0 0 0 0	Account Exec
12	Sierra Nevada Job Corp 5005 Echo Ave Reno, NV 89506 Contact: Kathy Gardella Phone: 972-5267 Fax: 786-1093 Email: gardella.kathy@jobcorps.org	0 0 0 0 0 0 0 0	Account Exec

13	<p>Community Services of Northern NV PO Box 10167 Reno, NV 89510 Contact: Karen Coffman Phone: 786-6023 Fax: 786-5743 Email: kcoffman@csareno.org</p>	<p>0 0 0 0 0 0 0 0</p>	Account Exec
14	<p>University of NV – Reynolds School of Journalism Mail Stop 310 Reno, NV 89557 Contact: Sally Echeto Phone: 784-4519 Fax: 784-6656 Email: echeto@unr.edu</p>	<p>0 0 0 0 0 0 0 0</p>	Account Exec
15	<p>UNR – Career Development Mail Stop 0104 Reno, NV 89557 Contact: Jenny Johnson Phone: 784-4678 Fax: 784-1884 Email: jennyj@unr.edu</p>	<p>0 0 0 0 0 0 0 0</p>	Account Exec
16	<p>Veterans Center 1155 West 4th Street St #101 Reno, NV 89503 Contact: Phone: 323-1294 Fax: 322-8123</p>	<p>0 0 0 0 0 0</p>	Account Exec

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17	International Students & Scholars 120 Fitzgerald Bldg MS074 Reno, NV 89557-0144 Contact: Phone: 784-6874 Fax: 327-5845	0 0 0 0 0 0 0 0	Account Exec
18	AARP 1135 Terminal Way Ste 102 Reno, NV 89502 Contact: Phone: 323-2243 Fax: 323-7368	0 0 0 0 0 0 0 0	Account Exec
19	Nevada Broadcasters Assoc 1050 E Flamingo Rd #S102 Las Vegas, NV 89119 Contact: Phone: 702-794-4994 Fax: 702-794-4997	1 0 0 0 0 0 0 0	Account Exec
20	*Center for Student Cultural Diversity Mail Stop 0144	0 0 0	Account Exec

	RM 115 Juniper Hall Reno, NV 89557 Contact: Dorothy Barry Phone: 784-4936 Fax: 784-1402 Email: dbarry@unr.edu	0 0 0 0 0	
21	*Nevada Hispanic Services 3905 Neil Road Reno, NV 89502 Contact: Carmen Mills Phone: 826-1818 Fax: 816-1819	0 0 0 0 0 0 0	Account Exec
22	*American Women's Business Assoc. P.O. Box 20268 Reno, NV 89510 Contact: Current President Phone: 786-2335 Fax: 322-5014	0 0 0 0 0 0 0	Account Exec
23	Sierra NV College 999 Tahoe Blvd Incline Village, NV 89451 Contact: Erica Jensen Phone: 831-1314 Fax: 831-6223	0 0 0 0 0 0	Account Exec

24	Morrison University 10315 Professional Circle Ste 201 Reno, NV 89521 Contact: Virginia Castleman Phone: 850-0700 ext 111 Fax: 850-0711 Email: vcastleman@morrison.neumont.edu <u>u</u>	0 0 0 0 0 0 0	Account Exec
25	Pro Net 1675 E Prater Way, Ste103 Sparks, NV 89434 Contact: Resource Dept Phone: 336-5438 Fax: 336-5455	0 0 0 0 0 0 0 0	Account Exec
26	State of NV Dept of Employment Security (NV Job Connect Form) 4001 S. Virginia St. #11 Reno, NV 89502 Contact: Business Services Phone: 834-1970 Fax: 688-1279	0 0 0 0 0 0 0 0	Account Exec
27	Reno Gazette Journal (RGJ) Classified	2 0	Account Exec

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28	Ahora Magazine - Classified	0 0 0 0 0 0 0 0	Account Exec
29	www.allaccess.com	0 0 0 0 0 0 0 0	Account Exec
30	In House Bulletin – Breakroom	0 0 0 0 0 0 0 0	Account Exec

31	Radio Ads on KUUB, KOZZ, KDOT, KHIT, KPLY	1 0 0 0 0 0 0	Account Exec
32	Notice on all Lotus Radio Corp. Websites (KOZZ, KDOT, KUUB)	0 0 0 0 0 0 0 0	Account Exec
33	Former/Current Lotus Employees	1 0 0 0 0 0 0 0	Account Exec
34	Client Referral	0 0 0 0 0 0 0	Account Exec

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35	Job Fair	0 0 0 0 0 0	Account Exec
36	Disability Work	0 0 0 0 0 0	Account Exec
37	Walk-in	2 0 0 0 0 0	Account Exec
38	Craig's List	0	Account Exec